## What is claimed is:

- 1. A method of fabricating a metal layer in an integrated circuit, the method comprising the steps of:
- depositing a layer of metal alloy which contains alloy dopant precipitates;

performing a first anneal of the integrated circuit to drive the alloy dopants into solid solution;

quenching the integrated circuit to prevent the alloy dopants from coming out of solution;

removing excess metal alloy using a polish process;

performing a second anneal after the excess metal alloy is removed to allow the dopants to come out of solution and increase a conductivity of the metal alloy.

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- 2. The method of claim 1 wherein the first anneal is performed at 400 to  $500^{\circ}$  C.
- 3. The method of claim 1 wherein the metal alloy comprises aluminum with alloy dopants of silicon and copper.

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- 4. The method of claim 1 wherein the second anneal is performed at 150 to 250° C.
- 5. The method of claim 1 further comprising the steps of:

forming vias and interconnect trenches in the integrated circuit prior to depositing the layer of metal alloy; and

wherein the polish process removes excess metal alloy to define metal interconnect lines.

6. A method of fabricating a metal layer in an integrated circuit, the method comprising the steps of:

forming vias and interconnect trenches in the integrated circuit;

depositing a layer of metal alloy which contains alloy dopant precipitates
on the integrated circuit to fill the vias and interconnect trenches;

performing a first anneal of the integrated circuit at 400 to  $500^{\circ}$  C to drive the alloy dopants into solid solution;

quenching the integrated circuit to prevent the alloy dopants from coming out of solution;

removing excess metal alloy using a chemical-mechanical polish process;

performing a second anneal at 150 to 250° C after the excess metal alloy is removed to allow the dopants to come out of solution and increase a conductivity of the metal alloy.

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- 7. The method of claim 6 wherein the metal alloy comprises aluminum with alloy dopants of silicon and copper.
- Method of improving a chemical-mechanical polish (CMP) process in an
   integrated circuit, the method comprises the step of annealing the integrated circuit prior to performing the chemical-mechanical polish process to drive alloy dopants into solid solution.
- 9. The method of claim 8 wherein the anneal is performed at approximately 400 to 25 500° C.
  - 10. The method of claim 8 wherein the method further comprises annealing the integrated circuit after performing the chemical-mechanical polish process to drive alloy dopants out of solid solution.

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- 11. The method of claim 10 wherein the anneal after chemical-mechanical polish is performed at approximately 100 to 250° C.
- 12. The method of claim 8 wherein the integrated circuit comprises an aluminum5 based alloy.
  - 13. The method of claim 12 wherein the aluminum based alloy comprises Al, Cu and Si.
- 10 14. A method of polishing an aluminum based alloy in an integrated circuit, the method comprises the steps of:

annealing the integrated circuit at a temperature sufficient to drive alloy dopants into solid solution; and

performing a chemical mechanical polish on the integrated circuit to remove portions of the aluminum based alloy.

- 15. The method of claim 14 wherein the anneal is performed at approximately 400 to 500° C.
- 20 16. The method of claim 14 wherein the method further comprises annealing the integrated circuit after performing the chemical mechanical polish process at a temperature sufficient to drive alloy dopants out of solid solution.
- 17. The method of claim 16 wherein the anneal after chemical-mechanical polish is performed at approximately 100 to 250° C.
  - 18. A memory device comprising: an array of memory cells; internal circuitry; and

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metal contacts and interconnects coupled to the memory array and internal circuitry, wherein the metal contacts and interconnects are formed by annealing the memory at a temperature sufficient to drive alloy dopants into solid solution prior to polishing the memory device to remove portions of a metal layer and form the metal contacts and interconnects.

19. The memory device of claim 18 wherein the memory device is annealed following the polishing the memory device to increase a conductivity of the metal contacts and interconnects.